About the role:

We are looking for Master Graduated Engineers to join our Engineering Graduate Program (EGP) 2020.

We are looking worldwide: Italy, USA, France, Germany, Sweden, Malaysia, Spain.

EGP is an advanced career path, both managerial and technical, that will give you the opportunity to develop your leadership skills within Coesia.

You will go through a challenging and structured selection process, made of business games that will allow you to gain a deep insight of Coesia’s business, values, and strategy.

We will offer you a wide range of opportunities, such as in-class and on-the-job training provided by Coesia Top Management. You will be involved in encouraging international projects that will give you worldwide exposure and a chance to put into practice what you have learned on a global scale.

This journey will boost your career path by taking advantage of professional mentoring and EGP community.

You will have the chance to grow your network and make the difference in Coesia’s future business results.

Why don’t you join us and start to shape your future within Coesia?

Key Competences:

- International mindset
- Flexibility
- Collaborative approach
- Agile learner
- Resilience
- Forward thinker
- Willingness to be relocated
- Ability to work in a matrix organization
- Passion for innovation & technologies

Basic Requirements:

- Have concluded a Master Degree in Mechanical, Electrical, Robotic, Automation, Computer or Information & Technology within last 12 months
- Fluency in English
- Fluency in a second language would be preferred

COESIA is a group of innovation-based industrial solutions companies operating globally, headquartered in Bologna, Italy.

Coesia's companies are leaders in the sectors of:

- Advanced automated machinery and materials
- Industrial process solutions
- Precision gears

Coesia’s customers are leading players in a broad range of industries, including Consumer Goods, Tobacco, Healthcare, Aerospace, Racing & Automotive and Electronics.

Coesia Group consists of twenty-one companies:


The Group has 145 operating units (86 of which with production facilities) in 35 countries, a foreseen turnover in 2018 of about 1,792 million Euros and 9,000 employees.