



## JUNIOR PROFESSIONAL OFFICER PROGRAMME (JPO) 2019/2020

The Italian **Junior Professional Officer Programme (JPO)** is a multilateral technical cooperation initiative sponsored by the Government of Italy and implemented by the United Nations Department of Economic and Social Affairs (UN/DESA). It enables Italian citizens and citizens of eligible developing countries holding an advanced university degree to gain work experience with international organizations for a period of two years.

The purpose of the Programme is two-fold: on the one hand, it assists international organizations in carrying out their activities by providing them with skilled personnel for a period of two years; on the other, it allows young qualified professionals seeking an international career the opportunity of two years' work experience that will broaden their chances of finding a suitable job in international organizations or in the international field.

Candidates must meet all the following requirements to be considered eligible for the **2019/2020 edition**:

- born *on* or *after* 1 January 1989 (1 January 1988 for graduates in Medicine; 1 January 1986 for graduates in Medicine who have already been awarded a post-graduate medical specialization degree)
- Italian nationality
- fluency in English and Italian
- advanced university degree awarded before the application deadline, such as:
  - ✓ *Laurea Magistrale/Specialistica*
  - ✓ *Laurea Magistrale a ciclo unico*
  - ✓ *Laurea/Laurea Triennale* plus university Master's degree
  - ✓ Bachelor's degree plus university Master's degree.

For the **2019/2020 edition**, a limited number of positions will be assigned to candidates from developing countries (*Least Developed Countries* and priority countries for the Italian Development Cooperation). The list of the eligible countries is available from the website [www.undesa.it](http://www.undesa.it).

Candidates from developing countries must meet all the following requirements to be considered eligible:

- born *on* or *after* 1 January 1989 (1 January 1988 for graduates in Medicine; 1 January 1986 for graduates in Medicine who have already been awarded a post-graduate medical specialization degree)
- fluency in English (knowledge of Italian will be considered an asset)
- advanced university degree awarded before the application deadline, such as:
  - ✓ *Laurea Magistrale/Specialistica*
  - ✓ *Laurea Magistrale a ciclo unico*
  - ✓ *Laurea/Laurea Triennale* plus university Master's degree
  - ✓ Bachelor's degree plus university Master's degree.

Given the highly competitive nature of the Italian JPO Programme, as well as the increasingly demanding skill-sets and levels of experience sought by International Organizations, the following are frequently considered important assets:

- *Knowledge of other UN official languages/languages spoken in developing countries*
- *Additional academic qualifications and/or training courses*
- *Solid professional work experience (minimum one year)*
- *Key competencies such as client orientation, teamwork, communication, accountability, planning and organization.*

Candidates are expected to be motivated, flexible and willing to adapt to different environments. At all times they must demonstrate commitment to the core values of the United Nations, i.e. *integrity, professionalism and respect for diversity.*

For practical advice on preparing an application to the Italian JPO Programme, candidates are invited to attend a Webinar on one of the following dates (N.B. prior online enrolment is mandatory via [www.undesa.it](http://www.undesa.it)):

- 23 October 2019 (10 a.m.)
- 30 October 2019 (5 p.m.)
- 05 November 2019 (10 a.m.)
- 12 November 2019 (5 p.m.)
- 20 November 2019 (10 a.m.)
- 28 November 2019 (1 p.m.)
- 03 December 2019 (5 p.m.)

The deadline for submitting applications to the 2019-2020 round of the Italian JPO Programme is **10 December 2019 at 3 p.m.** (Italian local time).

Before starting the application process, please read carefully the [How to Apply](#) webpage.

Applications to the Programme can only be submitted online through the **Online Web Application** tool (OWA) of the UN/DESA Office in Rome. It is no longer possible to submit applications via alternative channels.

Only short-listed applicants will be informed by UN/DESA about the positive outcome of the pre-selection process.

For additional information, please consult the relevant webpages on <http://www.undesa.it> or email the UN/DESA Office in Rome at [JPOinfo@undesa.it](mailto:JPOinfo@undesa.it).